



PRIVACY POLICY

BIT2ME

VERSION: July, 2022

OWNERSHIP

In compliance with the provisions of [Regulation \(EU\) 2016/679 of the European Parliament and of the Council, of April 27, 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data \(hereinafter RGPD\)](#), of [Organic Law 3/2018, of December 5, on the Protection of Personal Data and guarantee of digital rights \(hereinafter LOPDGDD\)](#) and any other applicable data protection regulations, we inform you that the personal data communicated will be incorporated into a Database owned by the BIT2ME GROUP. We inform you that the BIT2ME GROUP is made up of the following companies:

- Company name: **BITCOINFORME, S.L.**
 - Tax ID: B-54835301
 - Postal address: Calle Germán Bernacer, 65, 03203, Elche, Alicante, SPAIN
 - Email: info@bit2me.com
- Company name: **TIKEBIT, S.L.**
 - Tax ID: B-54897194
 - Postal address: Calle Germán Bernacer, 65, 03203, Elche, Alicante, Spain
 - Email: hello@tikebit.com.
- Company name: **DEVTEAM, S.L.**
 - Tax ID: B-44523413
 - Postal address: Calle Germán Bernacer, 65, 03203, Elche, Alicante, Spain
- Company name: **DEVTEAM IRELAND, LTD.**
 - Registration number 710719.
 - Postal address: first floor, Penrose 1, Penrose dock, Cork, Ireland, T23 KW81.

CONTACT

For any matter related to the processing of data of natural persons by GRUPO BIT2ME (hereinafter **Bit2Me**) you can contact the email address rgpd@bit2me.com, or you can also contact our Data Protection Officer through the following email address dgd@bit2me.com.

PERSONAL DATA

Bit2Me will collect the following data:

COMMERCIAL CONTACT:

Attention to inquiries and contact requests received by any means, from the services of **Bit2Me**, as well as the maintenance of commercial relations:

- **Data collected:** Name, telephone, email, and query.
- **Purpose:** To respond to requests for information that the interested party has made by any means about bit2Me's products and services, and to establish and maintain commercial relationships.

- **Legitimation:** Based on the provision of consent **Bit2Me** is legitimized to process the data of the interested party provided through the contact request, and in accordance with the legitimate interest for the development and maintenance of commercial relations.
- **Conservation periods:** the data will be kept until the moment in which the interested party requests the cancellation or deletion of their data and once deleted, it will be kept for a maximum period of 6 years at the disposal of the public administration, judges, and courts, for the attention and defense of the possible responsibilities arising from the treatment.

CURRICULUM OR EMPLOYMENT:

Sending the Curriculum through the web or through any means to **Bit2Me**.

- **Data collected:** professional area, name, surname, telephone, e-mail, CV, cover letter and any other personal data associated with the Curriculum or professional profile.
- **Purpose:** management of the candidacy of the interested party to the published selection processes or to other vacant positions according to their professional profile that may arise in the future within the activities of **Bit2Me**.
- **Conservation periods:** The data will be kept until you are awarded a job or until you request the deletion of them. It will therefore be kept for the time necessary for the purpose of the treatment, and once completed they may be kept for a period of six years at the disposal of the public administration, judges and courts, for the attention and defense of the possible responsibilities arising from the treatment.
- **Legitimation:** Provision of the consent of the interested party.
- **Recipients:** the data provided and derived from the selection process may be transferred to: Third parties identified by the interested party for the request of references that may be necessary for the selection of the candidate.

PROMOTIONAL or NEWSLETTERS:

The sending of information, news, notices, reminders, and promotions that may be of interest to you, related to the activities of **Bit2Me**.

- **Data collected:** email address, name, surname, telephone number, city, or country. As well as user metadata produced during navigation (browser, operating system, IP, among others).
- **Purpose:** the registration of interested parties for the submission of information, news, and promotions, and establish and maintain commercial relationships.
- **Legitimation:** provision of the consent of the interested party to **Bit2Me** for the registration in promotional services, and the legitimate interest for the development of commercial relations.

- **Conservation periods:** the data will be kept until the moment in which the interested party requests the cancellation or deletion of their data and once deleted, it will be kept for a maximum period of 6 years at the disposal of the public administration, judges and courts, for the attention and defense of the possible responsibilities arising from the treatment.

SERVICES:

Data provided for the provision of **Bit2Me** services. The services will be identified at the time of data collection and registration.

- **Data collected:** Name, surname, ID, contact address, address, email, contact telephone number and other necessary data according to the requested registration, including the data necessary for the formal identification of the client in matters of Prevention of Money Laundering and Financing of Terrorism, and that will be exclusively necessary for registration in the services of **Bit2Me** and the provision of services.
- **Purpose:** the registration of the interested parties for the provision of services and establish and maintain commercial relations.
- **Legitimation:** the existing legal or contractual relationship necessary for the provision of the service and the legitimate interest for the development of commercial relations.
- **Conservation periods:** the data will be kept for the time necessary for the purpose of the treatment, and once it is finished, they may be kept for a period of six years at the disposal of the public administration, judges and courts, for the attention and defense of the possible responsibilities arising from the treatment.
- **Communication and transfer of data:** In certain services, such as Bit2Me Launchpad, with the prior acceptance of the corresponding General Conditions, the personal data that identify the user may be communicated to third parties in order to comply with current regulations and specifically, with the possible compliance with the provisions of Law 10/2010, of 28 April, on the prevention of money laundering and terrorist financing or any other related regulations. In any case, the data transfers that may occur in the Particular Conditions of each Service will be communicated and must be accepted prior to the use of the service.

Regarding the REFERRAL PROGRAM, in terms of protection of personal data, the provisions of the "Terms & Conditions affiliate program" available at "Legal and Policies" section of the website shall apply.

ACADEMY:

Data provided for the provision of a **Bit2Me online** training service.

- **Data collected:** Name, surname, and email address.
- **Purpose:** the registration of the interested parties for the provision of the service and establish and maintain commercial relations.

- **Legitimation:** the existing legal or contractual relationship necessary for the provision of the service and the legitimate interest for the development of commercial relations.

Conservation periods: the data will be kept for the time necessary for the purpose of the treatment, and once it is finished, it may be kept for a period of six years at the disposal of the public administration, judges and courts, for the attention and defense of the possible responsibilities arising from the treatment.

Registration and monitoring corporate accounts of Social Networks web

The personal data that you provide or enable to social networks by becoming a follower of them. **Bit2Me's** corporate social media accounts are as follows:

- **Bit2Me Twitter** <https://twitter.com/bit2me>
- **Bit2Me Instagram** <https://www.instagram.com/bit2me>
- **Bit2Me Facebook** <https://www.facebook.com/bit2me/>
- **Bit2Me LinkedIn** <https://www.linkedin.com/company/bit2me>
- **Bit2Me Telegram** https://t.me/Bit2Me_ES
- **Bit2Me Youtube:**
<https://www.youtube.com/channel/UCBiADuI8MB13Rxbx-o0WUBw>
- **Bit2Me Facebook Portugal** <https://www.facebook.com/Bit2MePT/>
- **Bit2Me Facebook France** <https://www.facebook.com/Bit2MeFrance/>
- **Bit2Me News Twitter** <https://twitter.com/bit2menews>
- **Bit2Me News Facebook** <https://www.facebook.com/bit2me.news/>
- **Bit2Me News Telegram** <https://t.me/bit2menews>
- **Learn Blockchain Facebook** <https://www.facebook.com/aprendeblockchain/>
- **Tikebit Facebook** <https://www.facebook.com/tikebit>
- **Tikebit Twitter** <https://twitter.com/tikebit>
- **Tikebit Instagram** <https://www.instagram.com/tikebit/>
- **Tikebit LinkedIn** <https://www.linkedin.com/company/tikebit/>
- **Purpose:** monitoring on social networks and establishing and maintaining commercial relationships organically and through advertising on the different platforms (Google Ads, Facebook Ads, Twitter Ads, etc.).
- **Legitimation:** provision of the consent of the Interested Party and the legitimate interest for the development of commercial relations.
- **Conservation periods:** the data will be kept for the time necessary for the purpose of the treatment, and once it is finished, they may be kept for a period of six years at the disposal of the public administration, judges and courts, for the attention and defense of the possible responsibilities arising from the treatment.

CUSTOMERS/SUPPLIERS

Professional personal data provided by Clients/Suppliers for the provision of services and management of the legal or contractual relationship.

- **Data collected:** Name, surname, ID, professional contact address, email, contact telephone number.
- **Purpose:** the management of the contractual relationship of the service.

- **Legitimation:** the existing legal or contractual relationship necessary for the provision of the service.
- **Conservation periods:** the data will be kept for the time necessary for the purpose of the treatment or deletion of the same, and once completed or deleted they may be kept for a period of six years at the disposal of the public administration, judges and courts, for the attention and defense of the possible responsibilities arising from the treatment.

There are data communications to third parties for the provision of services of third parties as data processors with whom **Bit2Me** has signed the corresponding Data Processor Agreements and verified that they meet sufficient guarantees to apply appropriate technical and organizational measures, in such a way that the treatment is carried out in accordance with the requirements of the RGPD guaranteeing the protection of the rights of the interested party.

EXERCISE OF RIGHTS

The Interested Party has recognized their rights to access, rectification, deletion, limitation, opposition, and portability of their data. Similarly, you are protected by the right to withdraw your consent to the processing by **Bit2Me**. You also have the right to complain to the supervisory authority.

At any time, the Interested Party may exercise their rights by sending a communication, attaching a document proving their identity and expressly indicating the right they wish to exercise, to **Bit2Me** at the address indicated above or by sending an email to the address rgpd@bit2me.com

TECHNICAL AND ORGANIZATIONAL SECURITY MEASURES

Bit2Me has adopted the necessary technical and organizational measures to guarantee the security and integrity of the data, as well as to prevent its alteration, loss, treatment, or unauthorized access.

DATA PROVIDED

The data collected by the different means enabled are those strictly necessary to meet your request, which the Interested Party communicates voluntarily. The refusal to provide the data qualified as mandatory will imply the non-provision or the impossibility of accessing the service for which they were requested. Likewise, data may be provided on a voluntary basis so that services can be provided optimally. Likewise, in those cases in which data of third parties is provided, the Interested Party undertakes to inform them of the content of this privacy policy.

The Interested Party undertakes to communicate as soon as possible to **Bit2Me** any modification and rectification of their personal data so that the information contained in the **Bit2Me** Activity Records are always updated.

Based on the legitimate interest of **Bit2Me** , the personal data of the Interested Party may be used for the establishment or maintenance of commercial relations by any means including electronic means, on information of interest about products and

services of **Bit2Me**, being able at any time to oppose such treatment for commercial purposes by sending a postal communication to the address indicated or via email to the address rgpd@bit2me.com

This Policy has been drawn up in Spanish and English. In the event of any discrepancy in the interpretation of the contents of this Policy, the Spanish version shall prevail.

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